



## Operations Leadership Development Program (OLDP)

### About Us:

Modineer Company is a privately held, owner operated, IATF certified North American steel and aluminum contract manufacturer headquartered in the greater South Bend, IN area.

Modineer does approximately \$325,000,000 in revenue with a tier-one core market focus in automotive, defense, heavy truck, heavy trailer, heavy agriculture and powersports industries. With a legacy spanning over 80 years, we operate in over 1,500,000 ft<sup>2</sup> of manufacturing space and employ over 1500 team members across 14 plants in 5 states and two countries including Juarez, MX.

Under new ownership since late 2018, expectations are to triple the size of this business in the next 5-7 years through a 50/50 split of organic growth in our markets served and M&A activity.

Modineer has invested in a relationship with Purdue over the past 3 years in order to help achieve our high growth expectations. In 2019, Modineer won Corporate Partner of the Year for Purdue IE and participated in (11) senior design projects across IE 431, ME 463, IE 590, and ASME. Modineer also welcomed 15 engineering interns over the last three summers and onboarded (35) full-time Purdue graduates since January 2020. Our hiring plans are significant—the leadership development positions offered will be a key ingredient of our growth plan.

*We have positions in the Greater South Bend, IN area, St. Louis, MO, and Dallas, PA.*

### Job Description:

As part of its growth initiative, Modineer leadership has implemented an Operations Leadership Development Program (OLDP) where future leaders of the organization will learn the manufacturing side of the business starting on the plant floor. In this program, you be directly involved in day-to-day production operations across various business units in advanced manufacturing. You may also work with the executive team on targets for future acquisitions. The Operations Leadership Development Program is built for those want to **lead a team in a manufacturing facility environment with P/L responsibility within 6-12 months.**

The candidate will get first-hand experience in all manufacturing facets including but not limited to light and heavy gauge coil-fed stamping, fiber-optic sheet lasers, 3D tube lasers, press brakes, CNC machining, welding (MIG/TIG/robotic/laser) as well as coating technologies: E-coat/powder coat/CARC (Chemical Agent Resistant Coating) used in military applications.

### Desired Qualities:

- Bachelor's degree in a related field (i.e., engineering, tech, supply chain, business, etc.)
- Willingness to learn the business starting on the shop floor (6 months+) to understand our advanced manufacturing technologies, transitioning to leadership responsibilities for operational teams in a progressive, promotional fashion.
- Strong work-ethic, positive attitude, and trustworthiness
- Strong communication skills with previous leadership experience
- Humility to learn from veteran team members across all layers of the organization
- Manufacturing experience strongly preferred